

# 7 Pillars of Successful Organisations

The **7 Pillars of Successful Organisations™** is one of the most comprehensive tools for establishing successful organisations in both the **public** and **private** sectors. It covers both **macro** and **micro** planning and also deals with both **soft** and **technical** aspects. Its dynamic nature allows **independent** applications to also be carried out at the department or division levels while keeping them **aligned** to the parent organisation.

- 1 Vision** What you want to SEE.
- 2 Mission** The function(s) that will bring the organisation or department towards the Vision. This is the reason for its existence.
- 3 Core Values** The shared values that are vital to the fulfillment of the Mission. They also serve as a unique set of attitudes that bond the staff together.
- 4 Organisation Structure** The picture of people with their responsibilities and how they are linked together.
- 5 Policies & Guidelines** Policies are statements, usually related to scope and boundaries, that set the stand of the organisation or department. Guidelines are procedures to enhance the effectiveness and efficiency of the work.
- 6 Long & Short Term Goals** Desired achievements or milestones leading towards the Vision.
- 7 Strategies** A series of relevant methods linked together to achieve set goals.