

# 6 Dimensional Assessment™ for HR

Integral to every organisation is the ability to accurately **assess people** for recruitment, promotion or specific roles. The most common gap in assessment is the **lack of holistic measurement** thereby leading to lopsided evaluation, and hence, undesired mismatch. The **6-D assessment** approach ensures assessing the whole person while providing the flexibility to adjust the weightage for each element depending on the role.

## Beliefs

*The guiding values or principles in life. Usually the result of influence of religion, role models and experiences.*

## Skills

*Practical technical or hard skills. This includes the ability to learn or upgrade in an ever-changing environment.*

*The collection of wisdom, knowledge and understanding. This is a double-edged sword hence requires relevance.*

## Experiences

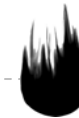


BACK



LEFT

FRONT



## Passion

*Strong and unwavering liking or attraction. The element that keeps one going in the midst of adversity.*

RIGHT



DOWN



*The way one relates to other people. This includes the ability to adjust one's approach according to the circumstances.*

## Personality

*The commitment of time and attention. More than just a quantitative measurement, it is also about speed and ease of accessibility to the person.*

## Availability